Minutes of

RECORD OF PROCEEDINGS

Meeting

MUNSON TOWNSHIP TRUSTEES SPECIAL MEETING

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held_____Tuesday, February 28, 20___23

The meeting was called to order at 5:30pm by Chair Irene McMullen, with Trustees Andy Bushman and James McCaskey and Fiscal Officer Todd Ray present. Ms. McMullen led the Pledge of Allegiance.

The meeting was identified as a workshop to allow the Munson Road Department to discuss Department equipment status and the need to replace aging trucks. Chair Irene McMullen invited the Road Superintendent Kirk Walker to open the discussion.

Road Superintendent Kirk Walker called attention to a spreadsheet created by Road Department crew members that provided various statistics on the oldest trucks in the fleet. The document listed seven International trucks, a 1993, 95, 2000, 2001, 2003, 20009, and 2012 model years, and one 2019 Ram 5500, and the mileage, engine hours, and itemized list of the most significant repairs that each truck had required, along with the cost and the date of the repair, and anticipated repairs. Individual members of the road crew were given opportunities to contribute to the discussion and offer clarification and additional details relating to the trucks they operate, how the trucks are allocated to different jobs, and the ways the day-to-day operation decisions are made based on the unique limits of certain trucks. They also highlighted potential safety problems and the potential for major breakdowns that will become increasingly likely as the trucks get older.

Much of the discussion focused on clearing snow from township roads. The Trustees asked questions about route times and staffing, and noted the safety concerns involved with having roads passable for emergency responders and school busses. The crew explained the complications that result when a truck breaks down, how plow routes are revised and lengthened, causing delays in completing routes. They pointed out that timing is important because routes are set to be completed before school bus runs and heavy commuter traffic starts each morning.

Superintendent Walker reported that the Township has had one truck on order since May 2021, and everyone is aware that it has been delayed in manufacture and delivery due to the coronavirus pandemic. The most recent projection from the vendor gives a 2024 delivery date. The truck is not likely to be available for the 2023-24 snow season. (The Township holds purchase orders totaling \$153,330 for this truck.)

Preliminary research into options for other truck vendors has only found one manufacturer, Mack Truck, that could produce and deliver a truck this year, but complications with funding will make a second truck purchase in 2023 difficult. A new truck, outfitted with a dump bed, snow plow and salt spreader will cost in the vicinity of \$190,00- - \$200,000. There is almost nothing available on the used, heavy-duty trucks market suitable for Township use. Mr. Walker will gather information and provide an update on firm prices for the possible purchase of a new truck.

The Trustees agreed to consider the information presented, and will address the matter in an upcoming regular meeting.

Jim McCaskey moved to adjourn the Special meeting at 6:25pm. Andy Bushman seconded. Motion carried with a unanimous vote. The Chair noted that the Trustees Regular meeting would begin at 6:30pm.

In H. Well Chairman Jodg R Ray Fiscal Officer

RECORD OF PROCEEDINGS

Minutes of MUNSON TOWNSHIP TRUSTEES REGULAR MEETING

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO 10148

The meeting was called to order at 6:30pm by Chair Irene McMullen, with Trustees James McCaskey and Andy Bushman and Fiscal Officer Todd Ray present. Ms. McMullen led the Pledge of Allegiance.

The Trustees signed warrants 19280 through 19304 dated 2/28/23, totaling \$548,344.45, the 2/28/2023 monthly payroll vouchers 40 through 46 totaling \$8,311.05 and the 3/03/2023 biweekly payroll EFT vouchers 47 through 54, totaling \$9,129.83.

Minutes

Jim McCaskey moved to approve the minutes of the Trustees Regular Meeting Tuesday, February 14, 2023 as presented. Andy Bushman seconded; with a unanimous vote the motion carried.

FIRE DEPARTMENT

Fire Chief Mike Vatty stated that the Munson Fire Department annual report was complete and copies had been provided to each of the Trustees to review. He asked if any Trustees had questions.

Jim McCaskey asked for clarification regarding the difference between automatic aid and mutual aid. Chief Vatty distributed a handout that helped explain how certain calls, such as structure fires or smoke in a structure, trigger an automatic call to multiple neighboring community departments. The automatic call assures a required minimum of 17 personnel and equipment will be on site to safely attack the fire. (The document is attached as a separate part of the minutes.) Mutual aid is called when Munson Fire Department receives an emergency call while all Munson responders are already out of the station, or when they are on site of an emergency and determine that more personnel are needed to address that emergency. In these situations, Munson will call a neighboring fire department to provide mutual aid. Automatic aid and mutual aid assures that each community will receive critical resources as quickly as possible when there is a surge in demand that exceeds a single community department's capacity. By providing aid to others, Munson assures that it will have enough help when we need it. Chief Vatty also reported that there was a 9% increase in emergency calls statewide in 2022, and here in Munson the Fire Department experienced a 14% increase from the previous year.

ROAD DEPARTMENT

Maintenance Building Renovation Project Contracts

Road Superintendent Kirk Walker reported that the renovation project has been moving forward. The Road Department crew members have been doing the work, but he was requesting approval for having some of the next steps in the project completed by contractors. He offered recommendations for vendors for electrical, drywall, and flooring.

Jim McCaskey moved to approve electrical work by Kennington Electric in the amount of \$10,008; Andy Bushman seconded the motion; Mr. McCaskey, "yes," Ms. McMullen, "yes," Mr. Bushman, "no." Motion carried.

Road Superintendent Kirk Walker explained that he recommended the drywall work be done by Day Drywall because he felt that the Day crew could complete the project more quickly. Jim McCaskey moved to approve drywall work by Day Drywall in the amount of \$2,450; Andy Bushman seconded the motion; with a unanimous vote, the motion carried.

Jim McCaskey moved to approve flooring work to be done by J & P Coatings in the amount of \$3,462; Andy Bushman seconded the motion; with a unanimous vote, the motion carried, Two-way radios

The Trustees discussed a proposal to purchase portable 2-way radios for the Road Department. The current truck-mounted radios are going to be obsolete in two years, and the new radios will have service for at least 15 years. Mr. Walker believes the portable units with microphones will improve safety and communication on active work sites and directing traffic. A unit would be available in the Town Hall office and one in the maintenance building as a base station. Fire Chief Mike Vatty offered comments attesting to the quality and versatility of the radios, as well as the favorable price for the package, about \$23,000 for eight units.

The Trustees agreed to research the radios and take up the proposal for a decision at the next meeting.

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Automatic External Defibrillator

The Trustees revisited the matter of acquiring a second, transportable AED for the Road Department. Road Superintendent Kirk Walker reported that after discussing with the crew, they felt the best option would be to have one portable AED in the Superintendent's truck and one AED in the maintenance building shop. They are the same units installed in the Town Hall, in the amount of \$3,500 each. The Trustees decided to place the matter on the agenda for a decision at the next meeting.

TOWNSHIP BUSINESS

Due Process and Public Comment

Chair Irene McMullen raised for discussion the possibility of amending the Trustees' policy regarding public comment during meetings. She acknowledged the rights of the public to communicate with public officials, and identified the ways residents can do so, by phone, email, and in Trustee meetings. Currently Trustees do not typically respond with answers to questions during public comment segment of their meetings, but instead ask residents to reach out individually to Trustees outside of meetings to discuss answers. Ms. McMullen explained that it is her understanding that an elected official must treat all members of the public "without favor". The elected official who wishes to respond to public comments may do so, but they would be required to respond to all speakers "without favor." She pointed out that this would require the Trustee to answer every resident's questions; a Trustee could not choose to answer some but refuse to answer others. Therefore, Ms. McMullen wanted to open the discussion for consideration that an individual Trustee might choose to answer questions. She also expressed the possibility that Trustees might want to consider a Question and Answer segment in Trustee meetings, and suggested that a set time period for the Q & A segment of the meetings so the public would have an idea of how long this would take. If there is interest in the idea as a way to expand opportunity for public, let her know and she will place it on the agenda for an upcoming meeting.

Update on Requests for Information Regarding Potential Fire Levy

Chair Irene McMullen opened by stating that the Trustees have received many public information requests and questions from residents regarding Fire Department procedures. She wants to provide answers to residents' questions concerning a possible levy to raise additional funding for the Fire Department. She reviewed the history and structure of the relationship between the Township and the Fire Department.

Ms. McMullen noted that Munson Fire Department, Inc., founded in 1953, is an IRS designated 501c-4 nonprofit corporation, with current by-laws published in 2021, and contracts with the Board of Trustees to provide fire and emergency medical protection for the Township. Many Townships, including Bainbridge and Chester Townships, have used this model in the past. She believes that the model has worked well in Munson.

Ms. McMullen shared her understanding that bringing the Fire Department "in-house," into the Township as a part of the township government operations, would cause current members of the fire department to lose valuable retirement benefits. The community may lose important institutional memory as experienced members of Munson Fire Department leave and take positions where they can preserve their current retirement plans.

Ms. McMullen stated that Munson Fire Department Inc. requires honesty, harmonious relationships, and cooperative attitudes of all their personnel. The bylaws also call for one elected Township Trustee to serve as a member of the Munson Fire Department Inc. governing Board of Directors. Members of the Board of Directors serve in unpaid positions on the Board. Disrespect to residents or superior officers is grounds for disqualification from membership.

The Township's practice of contracting with the Fire Department requires trust and understanding of changing circumstances. The Trustees are currently addressing the request by the Fire Department for additional funding to pay for an increase in full-time staffing, after Munson Fire Department Inc. came to the Board in December to explain the difficulty of meeting staffing needs with part time employees. She acknowledged that so far, the Fire Department has, at all times, been able to meet the contractual staffing of four firefighters on duty on all shifts.

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Ms. McMullen said that she is doing her due diligence in assessing the request for additional funding. She stated that she has made requests for documents, including the minutes of the Fire Department Board of Directors meetings, and she continues to ask for these documents. Munson Fire Department Inc. has held these documents as "privileged, private communications." She believes Munson Fire Department Inc. is required to observe the Sunshine laws and provide these documents, and the Fire Department disagrees.

Ms. McMullen asked that the Munson Trustee liaison inquire as to how personnel compensation decisions are made. She said that it appears from the bylaws that employees of the Fire Department may determine and vote for their own compensation, without oversight form anyone who does not hold a financial interest. In the interim, it is up to the Trustees to determine placing a levy on an upcoming ballot. The Township's practice of contracting for fire and emergency service has served the residents well. Ms. McMullen noted that it is rare that an organization like Munson Fire Department Inc. requires its members to practice honesty, harmonious relationships, and cooperative attitudes.

She then invited the other Trustees to offer comments on the matter.

Trustee Jim McCaskey noted several other townships that contract with private nonprofit fire departments the same way that Munson does. There are many like this around the state. Andy Bushman agreed that most townships in Geauga County operate this way. Jim McCaskey stated that he understands the difficulty presented by the current tight labor market and the pressures it has placed on the Department's staffing situation, everyone is having the same problems with labor. The Trustees job is to balance this with everything else that has to be paid for. He has discussed options for providing the funding, what will it take, involving the new tanker/pumper truck as a way to replenish the Fire Department reserves, and determining an appropriate levy increase to place on the ballot. Mr. McCaskey believes the game plan should try to cover at least a five-year plan, and he believes the Trustees are on the right track, working with Trustee liaison Andy Bushman and the Fire Department treasurer and

Trustee Andy Bushman made similar statements, indicating that he would continue to meet with the Fire Department administrative team and he believed they would agree on a plan that would meet the Fire Department's needs.

The Board discussed the timeline for a decision regarding a possible levy for the November ballot. Fiscal Officer Todd Ray stated that he would check the dates and provide everyone an update on the timeline for completing the necessary steps to have a levy ready in November.

Technology Support and Security

administration to come up with a plan.

Jim McCaskey moved to approve the Managed Service Agreement with Streamline Technology Group for \$5,210. Andy Bushman seconded. Motion carried with a unanimous vote. The agreement covers the remainder of 2023.

Garbage Hauling Service

At 7:12 pm, Trustee Jim McCaskey excused himself from the meeting and left the room so that the other two Trustees could discuss a garbage hauling service for the Township properties. He stated that he has immediate family members who are owner/operators of Dumpster Bandit, a garbage hauling company, and he was removing himself from the discussion to avoid any appearance of a conflict of interest.

Chair McMullen reported that the Township had received new garbage hauling service quotes but were waiting for another vendor. Trustee Andy Bushman and Ms. McMullen agreed to address the matter at the next meeting.

Trustee Jim McCaskey returned to the meeting at 7:14pm.

Streetlights

Andy Bushman reviewed the Trustees decision to have new streetlights installed at intersections of Bass Lake Rd. and Sherman Rd., and Wilbert Rd. and Wilson Mills Rd. Jim McCaskey reported that he had just received a quote from First Energy electronically for the cost of installing two streetlights, but he has not even had a chance to open it and review it. He stated it will be ready for board action at the next meeting.

FISCAL OFFICER

The Board considered a request to grant authorization for use of one day of vacation leave that



MUNSON TOWNSHIP 2023 ANNUAL APPROPRIATION RESOLUTION

RESOLUTION 2023-08

The Board of Trustees of Munson Township, Geauga County, Ohio, met in regular session on the 28th day of February, 2023, at the Munson Town Hall, with the following members present:

Andrew J. Bushman James J. McCaskey Irene H. McMullen

	ono i i. ivioividilori		
James McCaskey	_ moved the adoption of th	e following Resolution:	
BE IT RESOLVED by the B County, Ohio that to provide for the Board of Trustees, during the fisca sums be and the same are hereby for which expenditures are to be m	e current expenses and otl al year, ending December 3 set aside and appropriate	her expenditures of said 31st, 2022, the following d for the several purposes	
<u>Andrew_Bushman</u> seconded the Resolution and the roll being called upon its adoption the vote resulted as follows:			
Mr. Bushman, yes.	Mrs. McMullen, yes.	Mr. McCaskey, yes.	
Adopted February 28, 2023			
_	Todd R. R.	ay	
Todd R. Ray, Fiscal Officer,			
Board of Township Trustees			

THE STATE	OF OHIO, GEAUGA COL	JNTY, ss:	
Munson Tov and Records do hereby co copied from Resolution he true and cor	vnship, Geauga County, O s of said Board are require ertify that the foregoing An the original Resolution nov las been compared by me rect copy thereof.	, Fiscal Officer of the Boahio, and in whose custody the downward of the State of the State of the Appropriation Resolution on file with said Board, the with the said original and the said origin	he Files, Journals of Ohio to be kept, on is taken and at the foregoing at the same is a
WITNES	S my signature, this <u>28</u>	day of <u>February</u>	<u>, 2023 </u>
		Todd R. 18 Township Fiscal	Officer
=	RESC	DLUTION 2023-08	
TOWNSHIP ANNUAL APPROPRIATION RESOLUTION			
BOARD OF TOWNSHIP TRUSTEES			
MUNSON TOWNSHIP GEAUGA COUNTY, OHIO			
	Passed	l February 28, 2023	
		Fiscal Year Ending cember 31, 2023	
=	Filed	, 2022	
		County Auditor	-
	Ву		_
		Deputy	

That there be appropriated from the General Fund for MISCELLANEOUS PURPOSES:

General Government		
Administrative		
Salaries	154,047.00	
Employee Fringe Benefits	174,900.00	
Purchased Services	119,675.00	
Supplies and Materials	1,900.00	
Other	9,100.00	
Total Administrative		459,6
Townhalls, Memorial Buildings and Grounds		
Salaries	8,000.00	
Employee Fringe Benefits	1,950.00	
Purchased Services	99,000.00	
Supplies and Materials	1,900.00	
Other	900.00	
Total Townhalls, Memorial Buildings and Grounds		111,7
Zoning		,.
Salaries	36,250.00	
Employee Fringe Benefits	5,650.00	
Purchased Services	6,200.00	
	·	
Supplies and Materials	1,500.00	
Other Total Zoning	2,400.00	52 0
	•••••••	52,0
Public Safety		
Police Protection		
Purchased Services	,	
Total Police Protection		4,0
Fire Protection		
Salaries	-	
Employee Fringe Benefits	_	
Purchased Services	15,000.00	
Supplies and Materials	13,000.00	
Other	_	
Total Fire Protection.	. -	15,0
Public Works		.0,0
Lighting	40.000.00	
Purchased Services		
Total Lighting		16,0
Highways		
Purchased Services	1,200.00	
Supplies and Materials	· -	
Total Highways		1,2
Public Works		•
·	500.00	
Purchased Services		

Health

Cemeteries			
Salaries	10,000.00		
Employee Fringe Benefits	2,250.00		
Purchased Services	12,350.00		
Supplies and Materials	2,100.00		
Other	•		
Total Cemeteries	•	28,900.00	
Conservation - Recreation			
Darks and Darword			
Parks and Recreation	40.000.00		
Salaries	12,000.00		
Employee Fringe Benefits	2,550.00		
Purchased Services	76,100.00		
Supplies and Materials	2,400.00		
Other	14,750.00		
Total Parks and Recreation	•••••	107,800.00	
Capital Outlay			
Capital Outlay			
Capital Outlay - Improvement of Sites	115,000.00		
Capital Outlay - Machinery, Equip., Furn	5,000.00		
Capital Outlay - Other	-		
Total Capital Outlay		120,000.00	
Other Financing Uses			
Advances - Out	******	-	
Contingencies	**********	20,000.00	
Other-Other Financing Uses {Scholarships}		· -	
Total 1000 - General	***************************************	••••••	936,772.00
That there be appropriated from the Motor Vehicle License Ta	ax Fund:		
2011 Motor Vehicle License Tay			
2011 - Motor Vehicle License Tax Public Works - Highways			
	24 000 00		
Purchased Services			
Supplies and Materials			24 000 00
Total 2011 - Motor Vehicle License Tax	********************		31,000.00
That there be appropriated from the Gasoline Tax Fund:			
2021 - Gasoline Tax			
Public Works - Highways			
Purchased Services	138,700.00		
Supplies and Materials			
Total 2021 - Gasoline Tax		*******************************	178,700.00

That there be appropriated from the Road and Bridge Fund:

2031 - Road and Bridge		
Public Works - Highways		
Salaries	306,300.00	
Employee Fringe Benefits	. 167,500.00	
Purchased Services		
Supplies and Materials	. 125,700.00	
Other		
Capital Outlay		
Total 2031 - Road and Bridge		1,383,950.00
That there be appropriated from the Cemetery Fund:		
2041 - Cemetery		
Health - Cemeteries		
Salaries	4,800.00	
Employee Fringe Benefits		
Purchased Services		
Supplies and Materials		
Other	•	
Total 2041 - Cemetery	•	44,790.00
,		11,100100
That there be appropriated from the Fire Operating and Ap 2192 - Fire Operating and Apparatus Public Safety - Fire Protection		
Purchased Services		
Total 2192 - Fire Operating and Apparatus That there be appropriated from the Permissive Motor Veh		1,529,690.00
2231 - Permissive Motor Vehicle License Tax		
Public Works - Highways		
Purchased Services	. 45,000.00	
Total 2231 - Permissive Motor Vehicle License Tax		45,000.00
That there be appropriated from the Coronavirus Relief Fu	nd:	
2273 - Coronavirus Relief Fund		
Public Safety - Other		
Purchased Services	. 698,691.46	
Total 2273 - Coronavirus Relief Fund		698,691.46
That there be appropriated from the Ambulance & Emerge	ncy Medical Services Fund:	
2281 - Ambulance & Emergency Medical Services Public Safety - Emergency Medical Services		
Purchased Services	. 133,000.00	
Debt Service	·	
NOLE FINCIDAL FAVILIERI	. 77,089.40	
Note Principal PaymentInterest		

200,000.00

Total 4401 - Public Works Commission Project

RECAPITULATION OF FUNDS:

That there be appropriated from the Scholarship Fund:

1	GENERAL FUND	
	Administrative	459,622.00
	Town Hall Purposes	111,750.00
	Zoning Purposes	52,000.00
	Police Protection Purposes	4,000.00
	Fire Protection Purposes	15,000.00
	Lighting Purposes	16,000.00
	Highways	1,200.00
	Public Works	500.00
	Cemeteries	28,900.00
	Parks and Recreation	107,800.00
	Capital Outlay	120,000.00
	Contingencies	20,000.00
	Other Financing Uses {Scholarships}	-

1000 - GENERAL FUND (TOTAL)	936,772.00
2011 - MOTOR VEHICLE LICENSE TAX FUND	31,000.00
2021 - GASOLINE TAX FUND	178,700.00
2031 - ROAD & BRIDGE FUND	1,383,950.00
2041 - CEMETERY FUND	44,790.00
2192 - FIRE OPERATING & APPARATUS FUND	1,529,690.00
2231 - PERMISSIVE MOTOR VEHICLE LICENSE TAX FUND	45,000.00
2273 - CORONAVIRUS RELIEF FUND	698,691.46
2281 - AMBULANCE & EMERGENCY MEDICAL FUND	220,132.03
2902 - SCHOLARSHIP FUND	4,046.00
4401 - PUBLIC WORKS COMMISSION PROJECT FUND	200,000.00

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